



bluebutterfly | studios

CHILD PROTECTION POLICY

Blue Butterfly Dance Company acknowledges its responsibility to safeguard the welfare of every child and young person who has been entrusted to its care and is committed to working to provide a safe environment for all of its students.

A child or young person is anyone under the age of 18 engaged in any dance activity.

The key principles are that:

- The child's welfare is, and must always be, the paramount consideration
- All children and young people have a right to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious beliefs or sexual orientation
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately
- Working in partnership with other organisations, children and young people and their parents/carers is essential.

We acknowledge that every child or young person who participates in our classes should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse.

Blue Butterfly Dance Company recognizes that this is the responsibility of every adult involved in our dance company. Blue Butterfly Dance Company has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. This applied to everyone in our company whether in a paid or voluntary capacity. This means whether you are a volunteer, helper or teacher.

When recruiting volunteers we will:

- Develop a role profile
- Request identification documents
- As a minimum meet and chat with the applicant(s) and where possible conduct interviews before appointing
- Request a DBS Enhanced Disclosure where appropriate.

All current Blue Butterfly Dance Company teachers with direct access to children and young people will be required to complete a DBS Enhanced Disclosure.

Blue Butterfly Dance Company aims to prevent people with a history of relevant and significant offending from having contact with children or young people and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children or young people.

We acknowledge bullying as a category of abuse. Bullying of any kind is not acceptable in our classes. If bullying does occur, all students or parents/carers should be able to tell and know that incidents will be dealt with promptly.